

More about Title IX

What is Title IX?

Title IX is a federal law that prohibits sex-based discrimination and sexual harassment against students and employees of educational institutions that receive federal funding, including public school districts. Title IX requires school districts to develop and implement policies and take other actions necessary to promptly, appropriately, and effectively address complaints of sex-based discrimination or sexual harassment in any district program or activity. Click here for the Districts [Title IX fact sheet \(/fs/resource-manager/view/abe5f149-af68-4b1d-9e07-6cb5eeaa7e96\)](/fs/resource-manager/view/abe5f149-af68-4b1d-9e07-6cb5eeaa7e96).

Sexual Harassment Prevention and Response

Title IX requires school districts to take the following steps to promptly, appropriately, and effectively respond to complaints of sexual harassment:

- Provide information to students and staff regarding the requirements of Title IX
- Adopt complaint investigation procedures
- Provide notice of those complaint procedures to students, staff and the public
- Establish adequate, reliable and impartial complaint investigation protocols
- Provide training to district personnel responsible for investigations
- Ensure that adequate interim measures are in place to protect students during the investigation
- Notify the complainant and respondent of the outcome of the complaint
- Take appropriate actions to address the impacts of substantiated harassment and prevent recurrence

Equitable Opportunities for Participation

A school district can demonstrate compliance with Title IX in one of three ways:

- Substantially proportionate athletic opportunities for male and female athletes;
- A history and continuing practice of expanding opportunities for the under-represented sex;
- Full and effective accommodation of the interests and abilities of the under-represented sex.

Districts are not required to offer identical sports and activities for their male and female students. They are, however, required to provide equitable opportunity for both female and male students to participate in athletics and activities of interest.

Title IX requires equity in supporting female and male athletics and activities in the provision of: coaching staff, game and practice times, medical and training facilities, publicity, recruitment opportunities, travel per diem allowances, equipment, locker rooms, practice and competitive facilities, and tutoring opportunities.

Reporting

Title IX complaints should be reported immediately to a trusted adult at the school who will report the concern to the school principal or other designated school administrator.

Students may, but are not required to, submit their complaint by completing a Student Grievance Form:

- **[Student grievance process \(/fs/resource-manager/view/db5e1f00-2b62-49cf-8ee4-b39d8b33549d\)](/fs/resource-manager/view/db5e1f00-2b62-49cf-8ee4-b39d8b33549d)**

Title IX complaints must be filed within 30 days of the alleged act of sexual harassment or sex-based discrimination.

Concerns may also be reported to any of the following external agencies:

- **[Alaska State Commission for Human Rights \(http://humanrights.alaska.gov/\)](http://humanrights.alaska.gov/)**
- **[Anchorage Equal Rights Commission \(http://www.muni.org/departments/aerc/\)](http://www.muni.org/departments/aerc/)**
- Office for Civil Rights, U.S. Department of Education

